Project Name

**Team 1**

***Team Members***

Surya Shrestha

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| Version:1.0 **Belbin’s Analysis** Date reviewed: | | |
| Primary role | Surya Shrestha | Implementor |
| Secondary role | Surya Shrestha | Resources Investigator |
| Least likely role | Surya Shrestha | Complete Finisher |

**Your Name: ABC**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I definitely believe these roles are perfectly suited with the personality we carry in this team. I see myself as a implementor because I have always been more of a practical person than a theoretical one from my early age. So, I believe I am perfect for this role in my team. I am totally used to scheduling our work and timeline for our project and its management. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I am pretty happy with my roles here but if I really get chance to develop one of the roles for myself then that will definitely be Shaper because that is where I will learn to thrive in pressure and be more dynamic and challenging which I lack in myself. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | Well, while making the E-Commerce website we must be dynamic and obviously our website must be responsive and I believe that is where I will surely get my chance to work on developing skills. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | Well I can improve effectiveness of my team by finalising my portion of project with co-operation with my team quickly and lend my friends some helping hand in their portion. This will not just improve the effectiveness of my team project but also develop my skill in that role as well as our interaction and co-ordination will improve that will always be beneficial for team. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the result are actually as we have discussed in a group. It was great experience working in a team and this real-time experience really helped me personally to develop into more social and co-ordinating person. |
| How well do you contribute to group presentations? |  | Well, my performance is directly linked with how well me implemented our plans and I am pretty happy with my contribution. |
| What most contributed to the success of your group in that exercise? |  | Respecting our roles and implementing plans we have discussed in our paper and project charter into our project. |
| What prevented your group from doing better in the exercise? |  | It was our first go as a team to manage a project and yes, the real-time pressure with which we are not actually used to prevented us from doing far better. We will take this lesson into consideration and hope next time we can capitalize our chances better. |